

Book	Franklin County Public Schools Policies and Regulations
Section	SECTION A: Foundations and Basic Commitments
Title	Nondiscrimination
Code	AC
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Adopted	July 14, 2008
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The Franklin County School Board is committed to nondiscrimination with regard to sex, sexual orientation, gender, gender identity, race, color, national origin, disability, religion, ancestry, age, marital status, pregnancy, childbirth or related medical conditions, disability, status as a veteran, genetic information, or any other characteristic protected by law. This commitment prevails in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with whom the Board does business.

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Legal

20 U.S.C. §§ 1681-1688.  
 29 U.S.C. § 794.  
 42 U.S.C. §§ 2000d-2000d-7, 2000e-2000e-17, 2000ff-1.  
 34 C.F.R. 106.9.  
 Constitution of Virginia, article I, section 11.  
 Code of Virginia, 1950 as amended, §§ 2.2-3900, 2.2-3901, 2.2-3902. 22.1-295.2.

Cross References

[GB - Equal Employment Opportunity/Nondiscrimination](#)  
[GBA \(Also JFHA\) - Prohibition Against Harassment and Retaliation](#)  
[JB - Equal Educational Opportunities/Nondiscrimination](#)